

**बिड दस्तावेज़ / Bid Document**

| बिड विवरण/Bid Details   |   |
|---|---|
| बिड बंद होने की तारीख/समय /Bid End Date/Time  | 22-01-2026 11:00:00   |
| बिड खुलने की तारीख/समय /Bid Opening Date/Time   | 22-01-2026 11:30:00   |
| बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)   | 90 (Days)   |
| मंत्रालय/राज्य का नाम/Ministry/State Name   | Ministry Of Labour And Employment   |
| विभाग का नाम/Department Name  | Employees State Insurance Corporation   |
| संगठन का नाम/Organisation Name  | Employees State Insurance Corporation   |
| कार्यालय का नाम/Office Name   | Hyderabad   |
| वस्तु श्रेणी /Item Category   | Canteen Service - Best Price on Fixed Menu Rate Model - Vegetarian; Breakfast, Lunch, Dinner, Snacks, Beverages; Inside Building Premises (exclusive for employees/ patients/ in house personnel) , Canteen Service - Best Price on Fixed Menu Rate Model - Vegetarian, Non-Vegetarian; Breakfast, Lunch, Dinner, Snacks, Beverages; Inside Building Premises (exclusive for employees/ patients/ in house personnel) |
| अनुबंध अवधि /Contract Period  | 1 Year(s)   |
| बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)              | 180 Lakh (s)  |
| उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service              | 3 Year (s)  |
| इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required                                     | Yes   |
| एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover        | No  |
| स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover | No  |
| विक्रेता से मांगे गए दस्तावेज़/Document required from seller  | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC)<br>*In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer  |

**बिड विवरण/Bid Details**

|  |  |
|--|--|
| क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid? | Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in) |
| बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension  | 3  |
| दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended  | 5  |
| ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count  | 1  |
| बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled   | Yes  |
| रिवर्स नीलामी योग्यता नियम/RA Qualification Rule   | H1-Highest Priced Bid Elimination  |
| बिड का प्रकार/Type of Bid  | Two Packet Bid   |
| तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation  | 2 Days   |
| अनुमानित बिड मूल्य /Estimated Bid Value  | 37240000   |
| मूल्यांकन पद्धति/Evaluation Method   | Total value wise evaluation  |
| मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required   | Yes  |
| मध्यस्थता खंड/Arbitration Clause   | No   |
| सुलह खंड/Mediation Clause  | No   |

**ईएमडी विवरण/EMD Detail**

|                             |                     |
|-----------------------------|---------------------|
| एडवाइजरी बैंक/Advisory Bank | State Bank of India |
| ईएमडी राशि/EMD Amount       | 1117200             |

**ईपीबीजी विवरण /ePBG Detail**

|  |                     |
|--|---------------------|
| एडवाइजरी बैंक/Advisory Bank  | State Bank of India |
| ईपीबीजी प्रतिशत (%) / ePBG Percentage (%)                          | 3.00                |
| ईपीबीजी की आवश्यक अवधि (माह) / Duration of ePBG required (Months). | 14                  |

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

**लाभार्थी /Beneficiary :**

Dean

Hyderabad, Employees State Insurance Corporation, Employees State Insurance Corporation, Ministry of Labour and Employment  
(Shirish Kumar G Chavan)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमआईआई अनुपालन/MII Compliance**

|                               |     |
|-------------------------------|-----|
| एमआईआई अनुपालन/MII Compliance | Yes |
|-------------------------------|-----|

**एमएसई खरीद वरीयता/MSE Purchase Preference**

|  |     |
|--|-----|
| एमएसई खरीद वरीयता/MSE Purchase Preference  | Yes |
| सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$ | 15  |

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price

within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

4. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

7. Short Duration Bid has been published by the Buyer with the approval of the Competent authority due to Emergency procurement of critical products/services.

8. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:

i. If number of technically qualified bidders are only 2 or 3.

ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.

iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.

iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1

v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

**एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required :**

Menu rates - [1768026193.xlsx](#)

**अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**

**Canteen Staff:**[1768026235.pdf](#)

**Menu Items:**[1768026254.pdf](#)

**Scope of Work:**[1768026279.pdf](#)

**If you want to add additional conditions in addition to standard SLA then please upload approval from competent authority.:**[1768026324.pdf](#)

**This Bid is based on Least Cost Method Based Evaluation (LCS). The technical qualification parameters are:-**

| Parameter Name                                     | Max Marks | Min Marks | Evaluation Document       | Seller Document Required |
|--|-----------|-----------|---------------------------|--------------------------|
| Average Annual Turnover in last 03 Financial Years | 20        | 10        | <a href="#">View file</a> | Yes                      |
| No.of Years of work experience                     | 20        | 10        | <a href="#">View file</a> | Yes                      |
| number of ongoing contracts                        | 20        | 10        | <a href="#">View file</a> | Yes                      |
| number of plates served per day                    | 20        | 10        | <a href="#">View file</a> | Yes                      |
| appreciation/recommendation letter                 | 20        | 10        | <a href="#">View file</a> | Yes                      |

Total Minimum Passing Technical Marks: 60

**Pre Bid Detail(s)**

| मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time | प्री-बिड स्थान/Pre-Bid Venue   |
|---|--|
| 16-01-2026 11:00:00                               | <p>DDG Chamber , ward and administration block<br/>ESIC medical college Hospital sanathnagar Hyderabad</p> <p>Join from the meeting link<br/><a href="https://esicmhhyd.webex.com/esicmhhyd/j.php?MTID=m90ab92ea570d2cf8f7397ab3ce69d3da">https://esicmhhyd.webex.com/esicmhhyd/j.php?MTID=m90ab92ea570d2cf8f7397ab3ce69d3da</a></p> <p>Join by meeting number<br/>Meeting number (access code): 2511 672 1812<br/>Meeting password: Esic@12345 (37421123 when dialing from a phone or video system)</p> |

**Canteen Service - Best Price On Fixed Menu Rate Model - Vegetarian; Breakfast, Lunch, Dinner, Snacks, Beverages; Inside Building Premises (exclusive For Employees/ Patients/ In House Personnel) ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

| विवरण/ Specification  | मूल्य/ Values  |
|-----------------------|--|
| <b>कोर / Core</b>     |  |
| Type of Diet          | Vegetarian   |
| Type of Meal          | Breakfast , Lunch , Dinner , Snacks , Beverages                                  |
| Type of Canteen Space | Inside Building Premises (exclusive for employees/ patients/ in house personnel) |
| Electricity Charges   | To be provided by Buyer  |
| Cooking Gas Charges   | To be provided by Service Provider   |
| Water Charges         | To be provided by Buyer  |
| Basic Furniture       | To be provided by Service Provider   |

| विवरण/ Specification                      | मूल्य/ Values                               |
|---|---|
| Canteen's Operational Days in a week      | 7 days a week                               |
| Cooking Equipments                        | To be provided by Service Provider          |
| Essential Crockery                        | To be provided by Service Provider          |
| Canteen Staff                             | To be provided by Service Provider          |
| Distribution/ Serving Style               | From single point - (canteen establishment) |
| Uniform for Canteen Staff                 | To be provided by Service Provider          |
| Display Shelf                             | Not Required                                |
| Smart Vending Machines                    | Not Required                                |
| Raw Material                              | To be provided by Service Provider          |
| <b>एडऑन /Addon(s)</b>                     |   |
| <b>अतिरिक्त विवरण /Additional Details</b> |   |
| Canteen Start Time                        | 8.00  |
| Canteen End Time                          | 22.00                                       |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|  |    |
|--|----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | No |
|--|----|

**अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address | संसाधनों की मात्रा<br>/<br>Lumpsum/Pr<br>oject Based | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement |
|-------------------|---|-------------|--|---|
|                   |   |             |  |   |

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address  | संसाधनों की मात्रा / Lumpsum/Project Based | अतिरिक्त आवश्यकता /Additional Requirement  |
|---------------|---|--|--|--|
| 1             | Chiluka Ta Venkata Krishna Reddy                        | 500038,ESIC Medical College & Hospital, Sanathanagar, Sanjeev Reddy Nagar, | 1  | <ul style="list-style-type: none"> <li>Total Canteen Space (In Sqft) : 1185</li> <li>Total No of Employees/ Individuals/ Footfall to be served per day : 2000</li> <li>Monthly License Fee : 0</li> <li>Duration in Months : 12</li> <li>Working Days in a Month : 31</li> </ul> |

**Canteen Service - Best Price On Fixed Menu Rate Model - Vegetarian, Non-Vegetarian; Breakfast, Lunch, Dinner, Snacks, Beverages; Inside Building Premises (exclusive For Employees/ Patients/ In House Personnel) ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

| विवरण/ Specification                 | मूल्य/ Values  |
|--------------------------------------|--|
| <b>कोर / Core</b>                    |  |
| Type of Diet                         | Vegetarian , Non-Vegetarian  |
| Type of Meal                         | Breakfast , Lunch , Dinner , Snacks , Beverages                                  |
| Type of Canteen Space                | Inside Building Premises (exclusive for employees/ patients/ in house personnel) |
| Electricity Charges                  | To be provided by Buyer  |
| Cooking Gas Charges                  | To be provided by Service Provider   |
| Water Charges                        | To be provided by Buyer  |
| Basic Furniture                      | To be provided by Buyer  |
| Canteen's Operational Days in a week | 7 days a week  |
| Cooking Equipments                   | To be provided by Service Provider   |
| Essential Crockery                   | To be provided by Service Provider   |
| Canteen Staff                        | To be provided by Service Provider   |
| Distribution/ Serving Style          | From single point - (canteen establishment)                                      |
| Uniform for Canteen Staff            | To be provided by Service Provider   |
| Display Shelf                        | Not Required   |
| Smart Vending Machines               | Not Required   |
| Raw Material                         | To be provided by Service Provider   |

| विवरण/ Specification               | मूल्य/ Values |
|------------------------------------|---------------|
| एडऑन /Addon(s)                     |               |
| अतिरिक्त विवरण /Additional Details |               |
| Canteen Start Time                 | 8.00          |
| Canteen End Time                   | 21.00         |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|  |    |
|--|----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | No |
|--|----|

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address  | संसाधनों की मात्रा / Lumpsum/Project Based | अतिरिक्त आवश्यकता /Additional Requirement   |
|---------------|---|--|--|---|
| 1             | Chiluka Ta Venkata Krishna Reddy                        | 500038,ESIC Medical College & Hospital, Sanathanagar, Sanjeev Reddy Nagar, | 1  | <ul style="list-style-type: none"> <li>Total Canteen Space (In Sqft) : 1185</li> <li>Total No of Employees/ Individuals/ Footfall to be served per day : 100</li> <li>Monthly License Fee : 0</li> <li>Duration in Months : 12</li> <li>Working Days in a Month : 31</li> </ul> |

**क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions**

**1. Generic**

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

**2. Generic**

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing



service providers to include additional charges up to a specified percentage of the item-level total value, including add-ons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

### 3. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

### 4. **Buyer Added Bid Specific Scope Of Work(SOW)**

File Attachment [Click here to view the file.](#)

### 5. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

Note: 1. Evaluation of LCS marks shall be strictly based on the details submitted with supporting documents.

2. Under technical Bid, Bidder must score minimum 10 marks in each criteria/parameter and overall minimum 60 marks out of total maximum 100 marks to be eligible for consideration (will be qualified for) of financial bid opening.

3. \*\* Bidder must submit at least one appreciation letter/satisfactory letter in r/o canteen services and one in r/o student mess services each to qualify in parameter / criteria No.5.

4. The Financial Bids of Technically qualified bidders (who achieve the minimum technical marks, i.e. 60) Only will be evaluated.

5. Financial break up for both canteen menu and mess menu must be provided separately. For student mess service, break up must be given for break fast, Lunch, Snacks, Dinner separately.

6. Financial quotes in student mess services per student per day below the benchmark price 150/- will be summarily rejected.

7. In case of same or equal final score for 2 or more bidders, the bidder/agency with highest number of appreciation/recommendation letters shall be treated as L1 (Documents submitted on GeM portal only will be considered).

8. In case of Tie in number of appreciation/recommendation letters, the bidders may be empanelled who will have maximum number of ongoing contracts (Documents submitted on GeM portal only will be considered).

9. **MSME registered firms are only eligible for exemption from submission of tender fee and EMD.**

10. All the Terms and conditions mentioned in ATC will supersede the existing GEM terms and conditions.

### 6. **Buyer Added Bid Specific SLA**

File Attachment [Click here to view the file.](#)

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and

resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**